

Health, Safety and Environment Policy

TPB-Group Ltd policy is to operate in a manner which preserves health, safety and a sound environment.

Our aim is to ensure legislative compliance, and, where practicable, exceed this minimum requirement by incorporating sound health, safety and environmental management policies and practice into the work of all departments within our business.

Commitment

Because of TPB-Group Ltd.'s overall commitment to preserve health, safety and a sound environment, the company will:

- Strive to comply with both the requirements and the spirit of, the “Health and Safety at Work etc. Act 1974”, “Management of Health and Safety Regulations” and all Regulations and Codes of Practice made under this act, in particular the duties imposed under the “Management of Health and Safety at Work Regulations 1999”.
- Adopt management systems that will aim to protect the health, safety and welfare of all employees and other persons who may be affected by our work activities.
- Take the necessary steps to ensure that safe systems of work are implemented and that all work equipment is properly maintained and operated in a safe manner.
- Maximise employees’ involvement in health, safety and environmental matters by effective communication and encouraging their active participation
- Appoint competent people as necessary to assist the management in meeting statutory duties including, where appropriate, appointing specialists from outside the organisation.
- Provide sufficient resources in terms of people, training and equipment to meet its health, safety and environmental commitments
- Set targets for improving health and safety at work and environmental protection, carry out regular internal assessments and report annually on performance

This Policy and the way in which it is implemented will be reviewed regularly and at least annually on a formal basis and will be revised and updated as necessary.



Tom Beswick-Brown
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